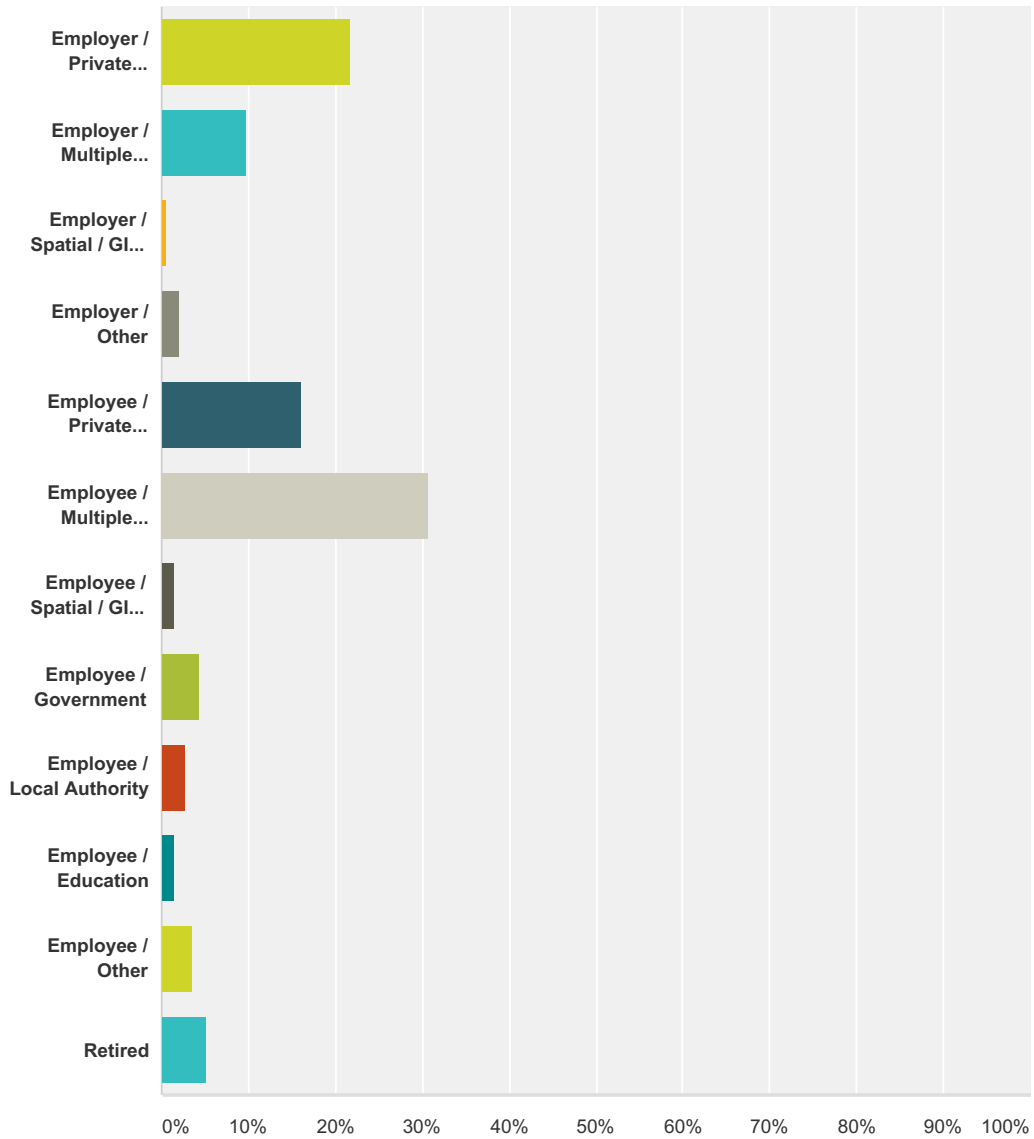


### Q1 What is your occupational role?

Answered: 416 Skipped: 1



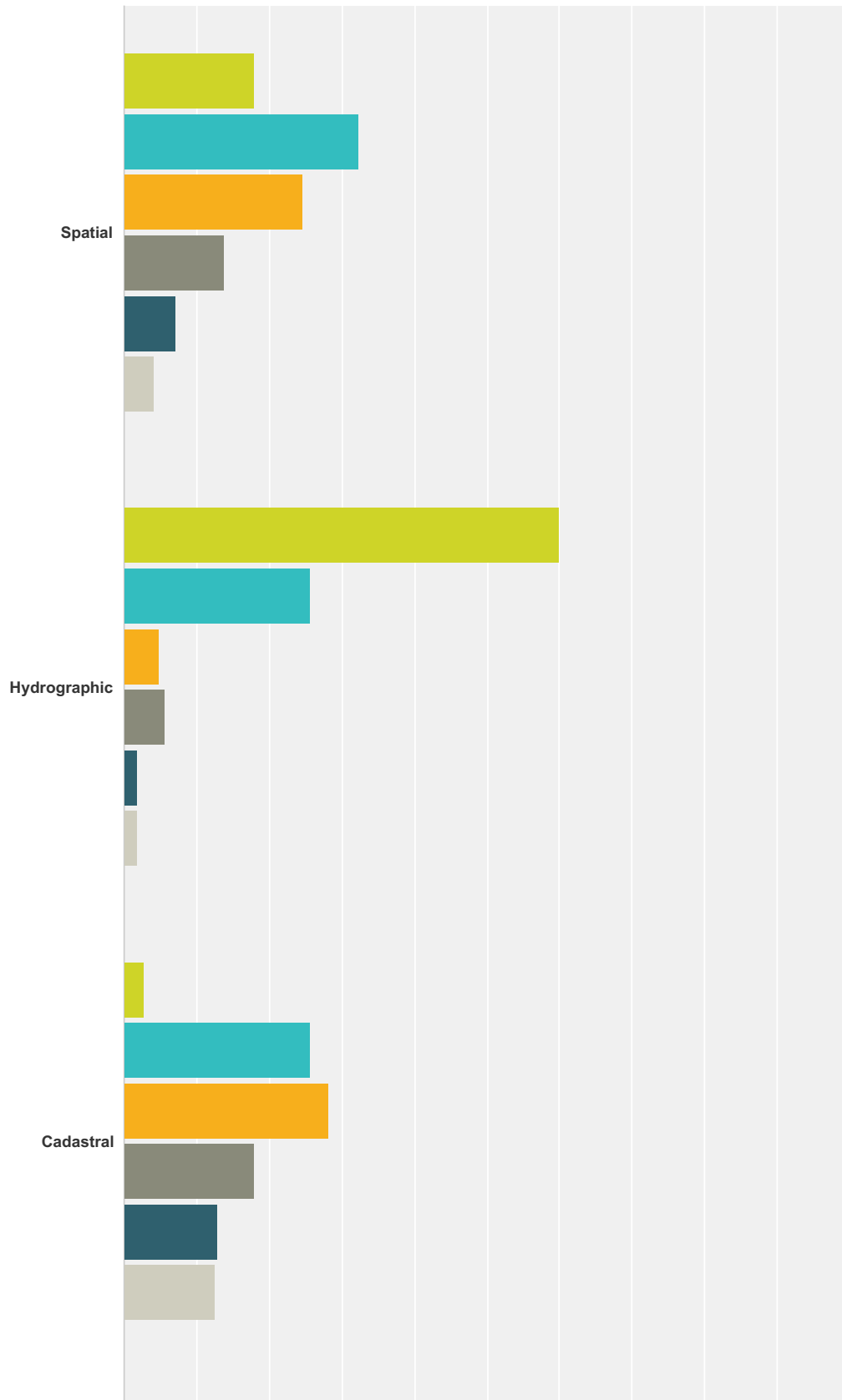
Answer Choices	Responses
Employer / Private Practice Survey Firm	21.63% 90
Employer / Multiple Discipline Firm	9.86% 41
Employer / Spatial / GIS Firm	0.72% 3
Employer / Other	2.16% 9
Employee / Private Practice Survey Firm	16.11% 67
Employee / Multiple Discipline Firm	30.77% 128
Employee / Spatial / GIS Firm	1.44% 6
Employee / Government	4.33% 18

## 2016 NZIS Annual Member's Survey

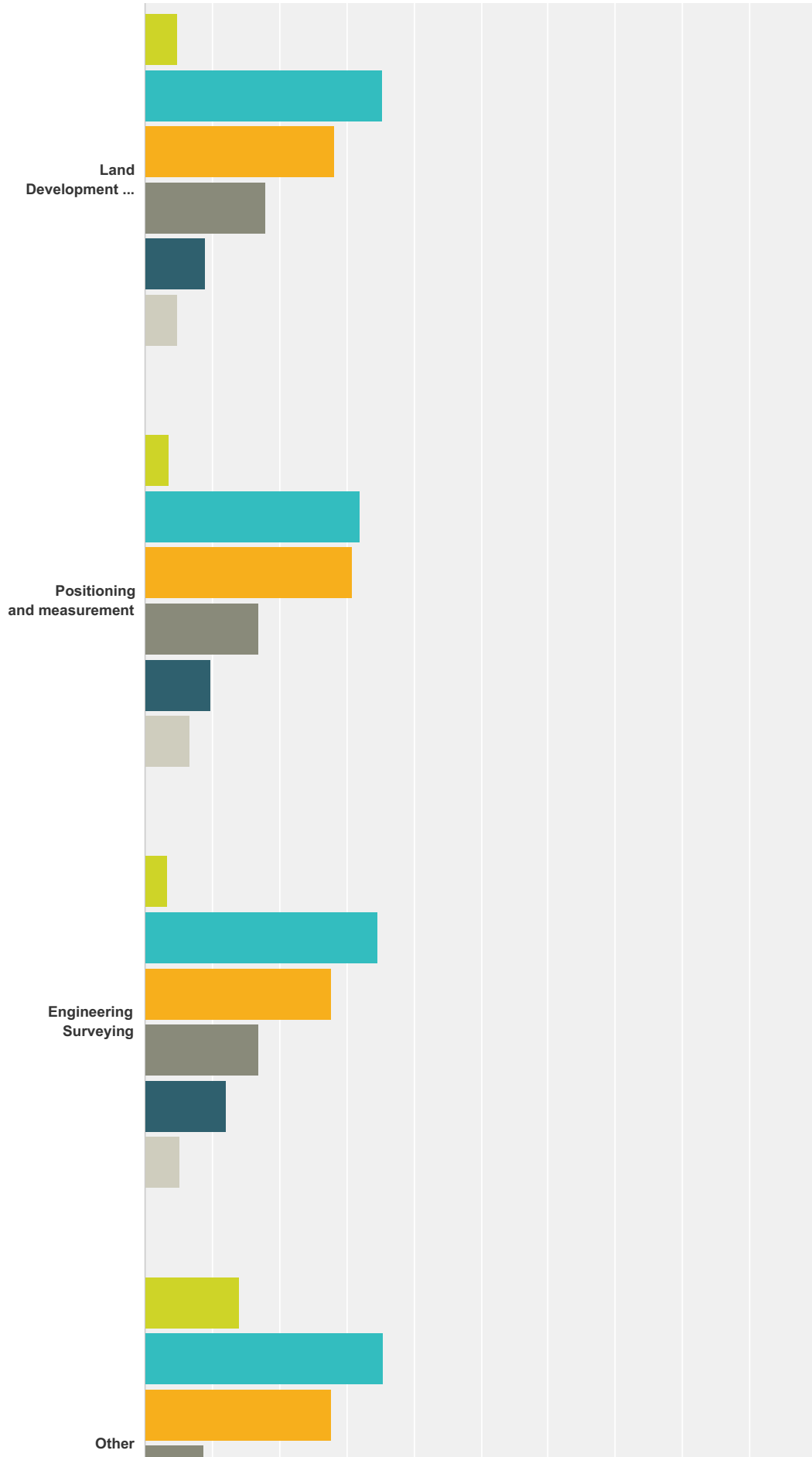
Employee / Local Authority	2.64%	11
Employee / Education	1.44%	6
Employee / Other	3.61%	15
Retired	5.29%	22
<b>Total</b>		<b>416</b>

## Q2 How many years experience have you had in the sector?

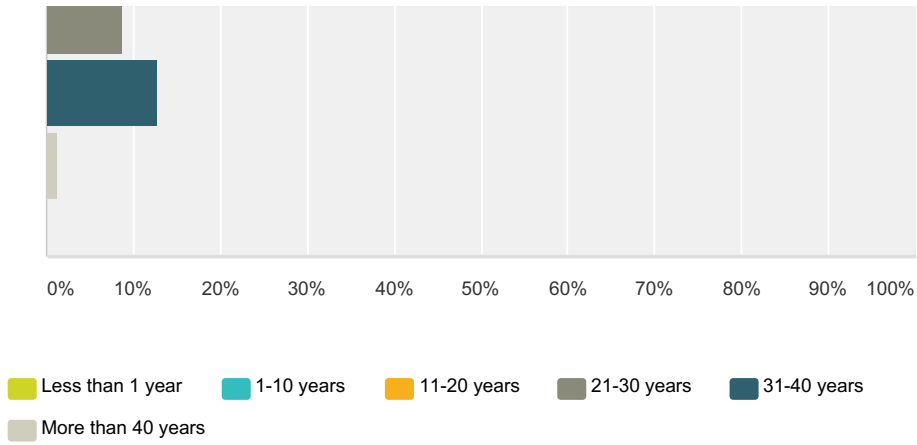
Answered: 417 Skipped: 0



2016 NZIS Annual Member's Survey



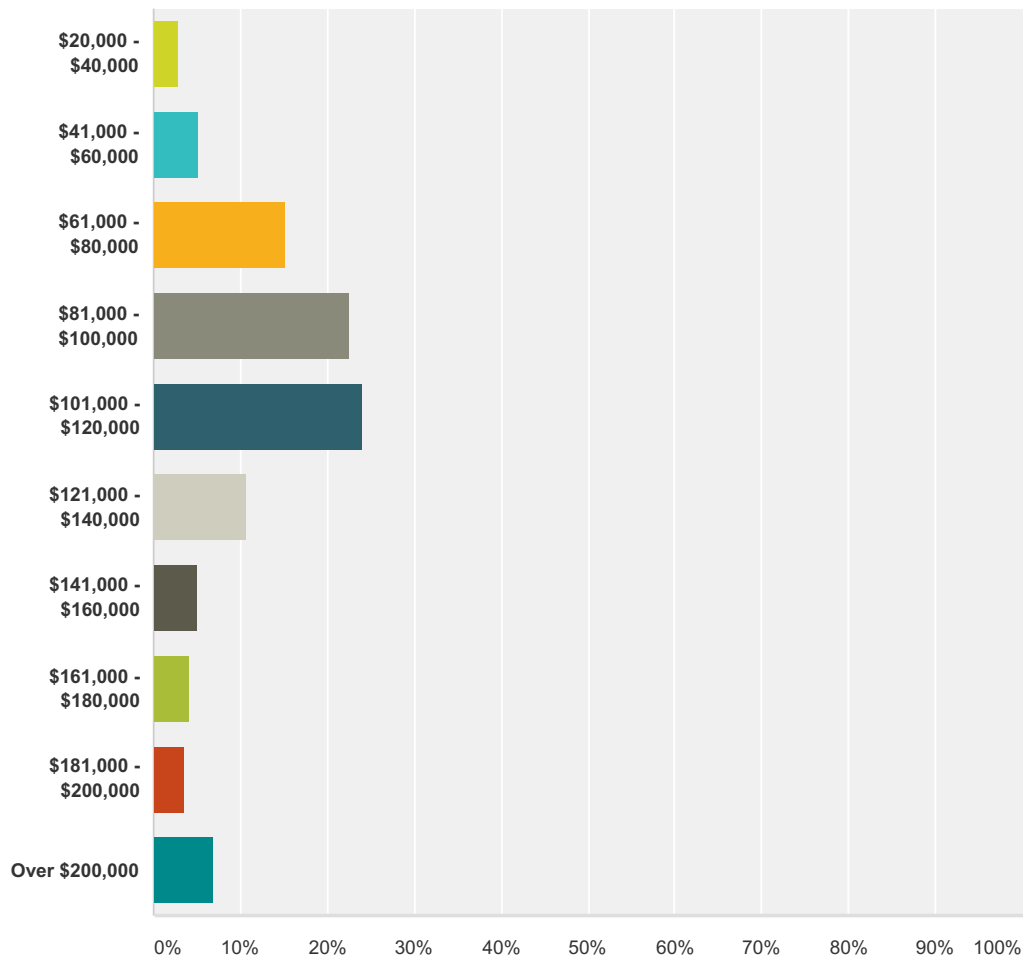
## 2016 NZIS Annual Member's Survey



	Less than 1 year	1-10 years	11-20 years	21-30 years	31-40 years	More than 40 years	Total
Spatial	17.96% 30	32.34% 54	24.55% 41	13.77% 23	7.19% 12	4.19% 7	167
Hydrographic	60.00% 63	25.71% 27	4.76% 5	5.71% 6	1.90% 2	1.90% 2	105
Cadastral	2.68% 10	25.74% 96	28.15% 105	17.96% 67	12.87% 48	12.60% 47	373
Land Development and Urban Design	4.81% 15	35.26% 110	28.21% 88	17.95% 56	8.97% 28	4.81% 15	312
Positioning and measurement	3.56% 9	32.02% 81	30.83% 78	17.00% 43	9.88% 25	6.72% 17	253
Engineering Surveying	3.44% 10	34.71% 101	27.84% 81	16.84% 49	12.03% 35	5.15% 15	291
Other	13.92% 11	35.44% 28	27.85% 22	8.86% 7	12.66% 10	1.27% 1	79

### Q3 What income/salary (\$NZ) band are you in?

Answered: 405 Skipped: 12

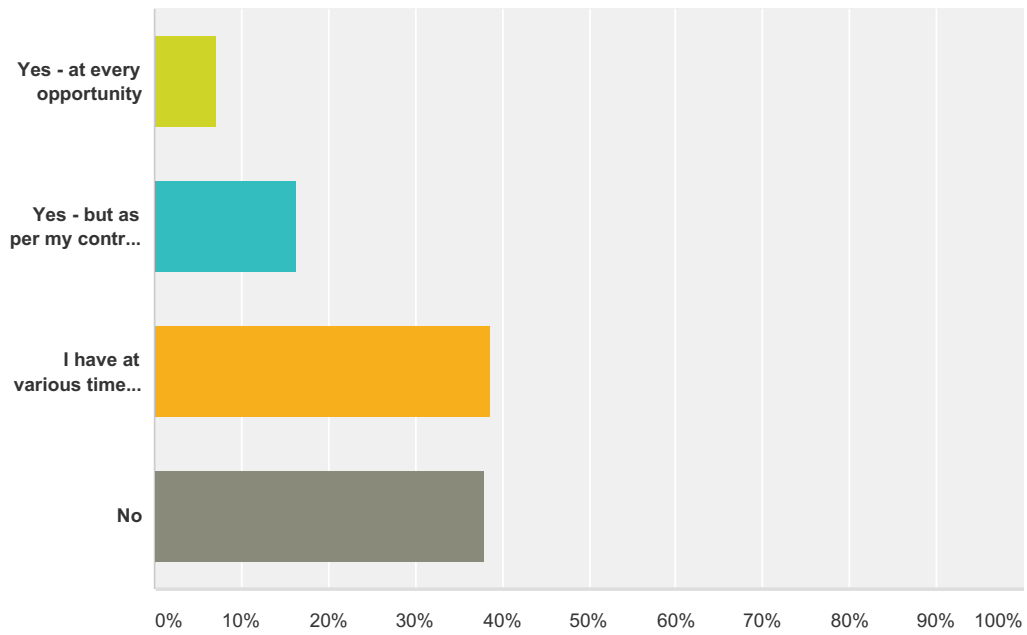


Answer Choices	Responses	Count
\$20,000 - \$40,000	2.96%	12
\$41,000 - \$60,000	5.19%	21
\$61,000 - \$80,000	15.31%	62
\$81,000 - \$100,000	22.47%	91
\$101,000 - \$120,000	23.95%	97
\$121,000 - \$140,000	10.62%	43
\$141,000 - \$160,000	4.94%	20
\$161,000 - \$180,000	4.20%	17
\$181,000 - \$200,000	3.46%	14
Over \$200,000	6.91%	28



### Q4 Do you negotiate your remuneration?

Answered: 405 Skipped: 12

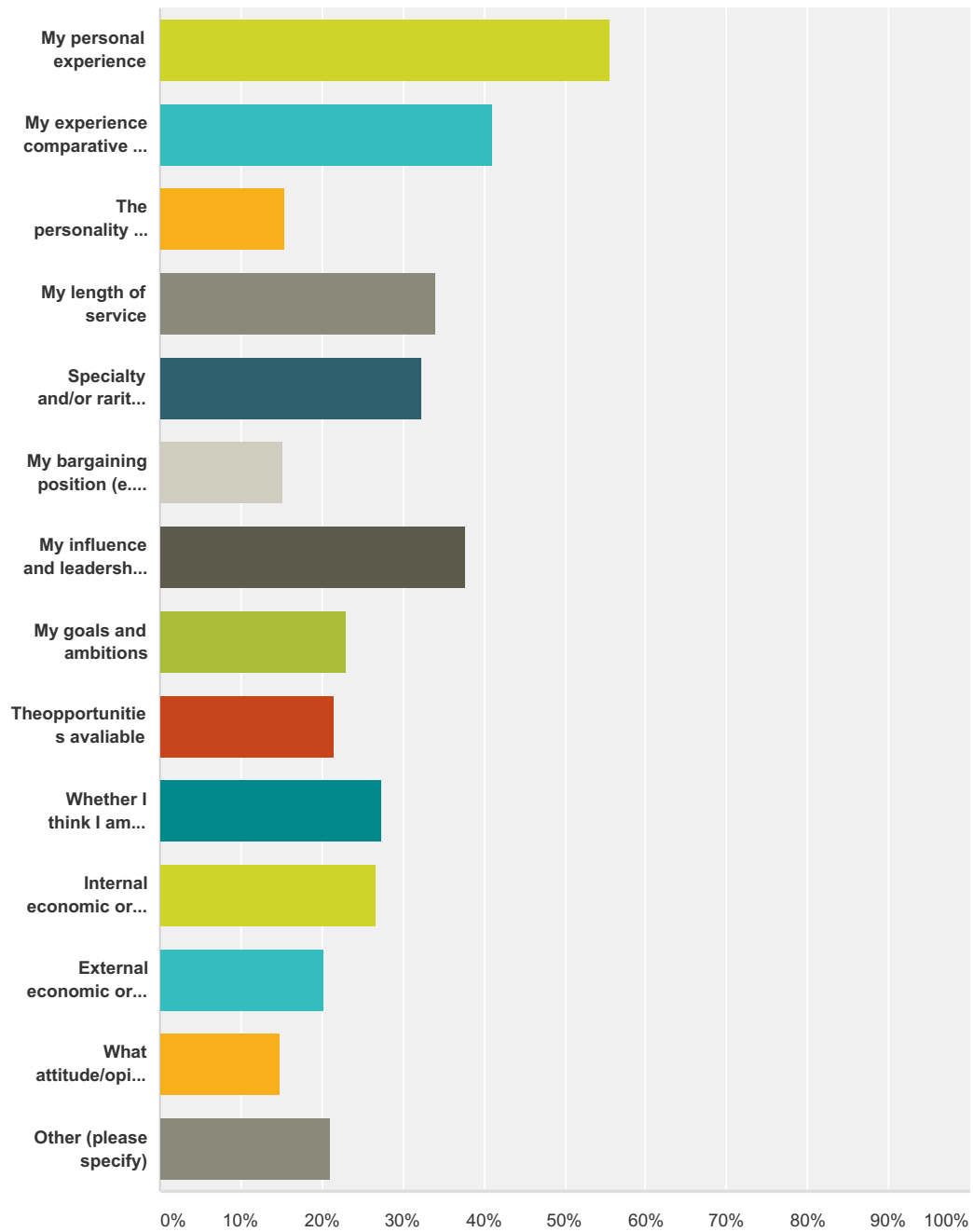


Answer Choices	Responses
Yes - at every opportunity	7.16% 29
Yes - but as per my contract allows	16.30% 66
I have at various times over my career	38.52% 156
No	38.02% 154
<b>Total</b>	<b>405</b>



### Q5 What factors influence your decision to negotiate your remuneration or not?

Answered: 362 Skipped: 55



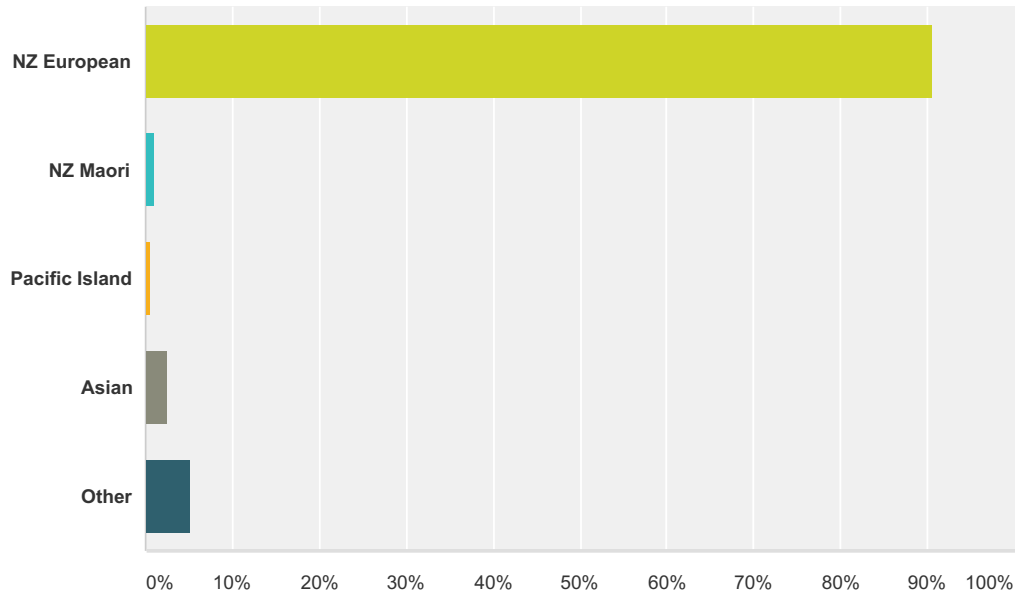
Answer Choices	Responses
My personal experience	55.52% 201
My experience comparative to my colleagues	41.16% 149
The personality of my employer/s making the decision	15.47% 56
My length of service	33.98% 123

## 2016 NZIS Annual Member's Survey

Specialty and/or rarity of my skillsets	<b>32.32%</b>	117
My bargaining position (e.g. all others with your skill-sets recently resigned)	<b>15.19%</b>	55
My influence and leadership in the workforce and role	<b>37.85%</b>	137
My goals and ambitions	<b>22.93%</b>	83
The opportunities available	<b>21.55%</b>	78
Whether I think I am capable	<b>27.35%</b>	99
Internal economic or financial factors (e.g. business turnover)	<b>26.80%</b>	97
External economic or financial factors (e.g. financial strain during economic crisis)	<b>20.17%</b>	73
What attitude/opinion my boss or colleagues have towards it	<b>14.92%</b>	54
Other (please specify)	<b>20.99%</b>	76
<b>Total Respondents: 362</b>		

### Q6 How do you describe your ethnicity?

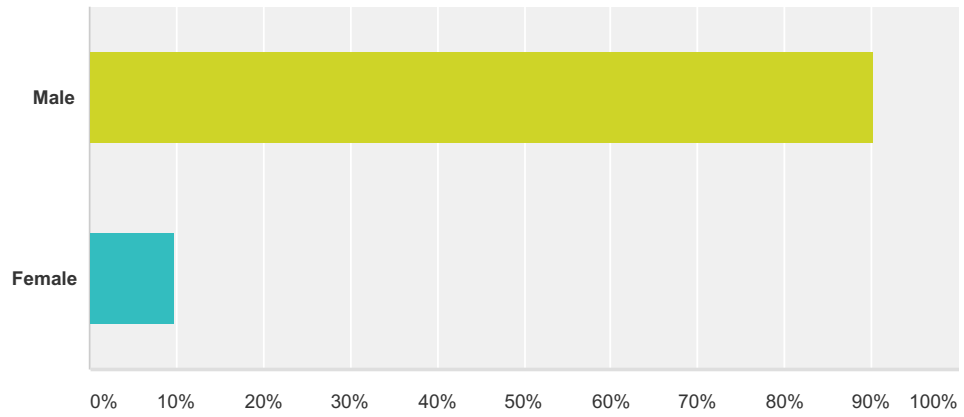
Answered: 414 Skipped: 3



Answer Choices	Responses
NZ European	90.58% 375
NZ Maori	0.97% 4
Pacific Island	0.72% 3
Asian	2.42% 10
Other	5.31% 22
<b>Total</b>	<b>414</b>

### Q7 What is your gender?

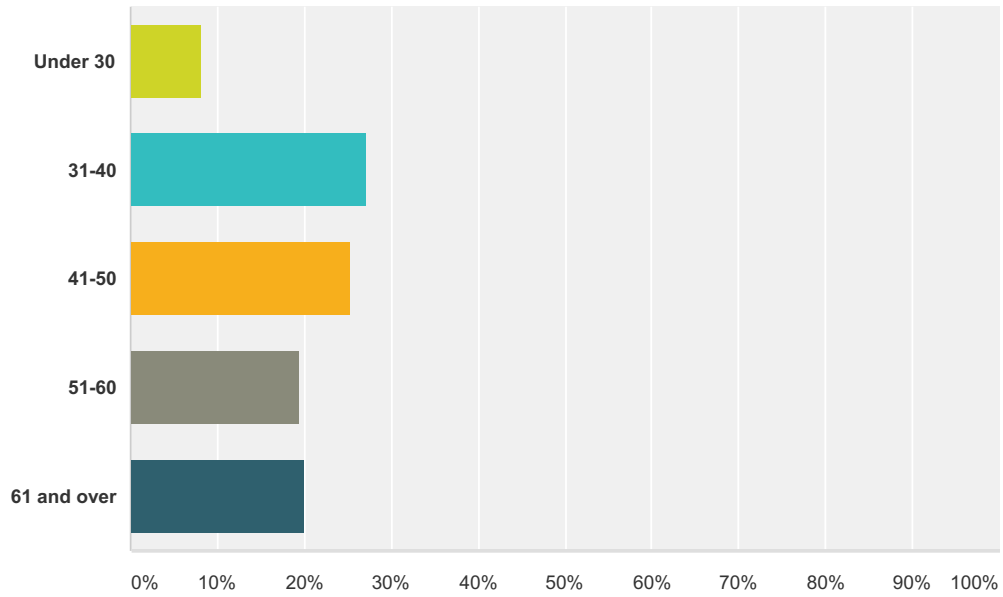
Answered: 414 Skipped: 3



Answer Choices	Responses
Male	90.10% 373
Female	9.90% 41
<b>Total</b>	<b>414</b>

### Q8 What is your age bracket?

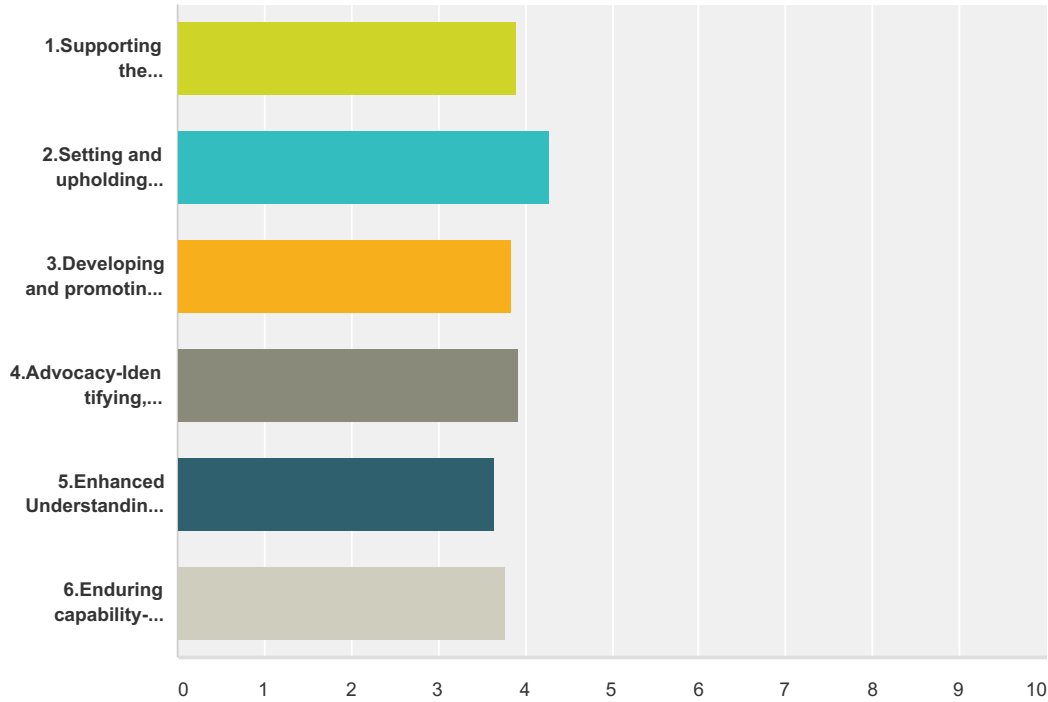
Answered: 417 Skipped: 0



Answer Choices	Responses
Under 30	8.15% 34
31-40	27.10% 113
41-50	25.18% 105
51-60	19.42% 81
61 and over	20.14% 84
<b>Total</b>	<b>417</b>

### Q9 Rate the value of the following NZIS aims to you? (1= No value, 5= Extreme value)

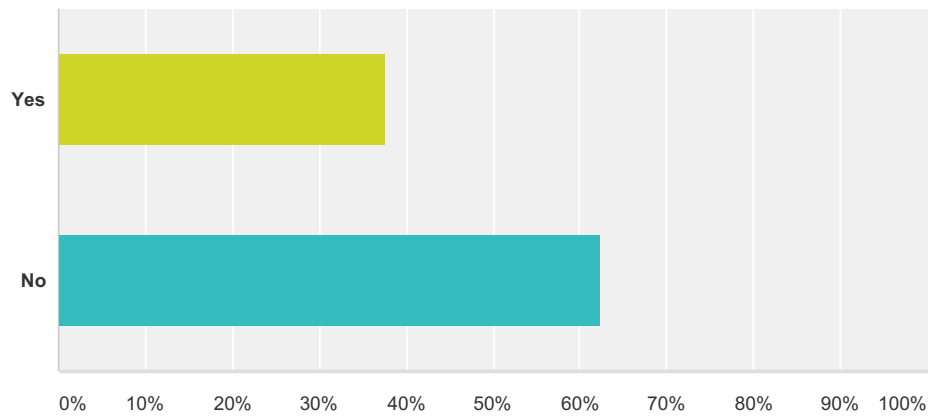
Answered: 412 Skipped: 5



	1	2	3	4	5	N/A	Total	Weighted Average
1.Supporting the sector-Recognising all contributions to the surveying and spatial sector and expanding, enhancing and supporting professional skills available to our communities.	2.43% 10	4.85% 20	19.42% 80	45.39% 187	26.46% 109	1.46% 6	412	3.90
2.Setting and upholding Professional Standards-Setting and upholding standards in education, competence and ethical behavior.	1.94% 8	2.18% 9	9.47% 39	38.83% 160	46.12% 190	1.46% 6	412	4.27
3.Developing and promoting the strong ethos of leadership, innovation and best practice.	2.93% 12	4.39% 18	24.15% 99	39.76% 163	27.07% 111	1.71% 7	410	3.85
4.Advocacy-Identifying, informing and influencing decision-makers on national and community issues.	3.17% 13	6.10% 25	19.76% 81	34.39% 141	34.88% 143	1.71% 7	410	3.93
5.Enhanced Understanding-Enhancing community and in particular, young peoples' understanding of the role the surveying and spatial sector plays in today's society.	3.41% 14	10.46% 43	26.03% 107	35.04% 144	23.36% 96	1.70% 7	411	3.66
6.Enduring capability- Fostering a sustainable, capable and vibrant surveying and spatial sectors sufficient to meet this country's diverse and future needs.	3.41% 14	5.35% 22	25.30% 104	40.63% 167	23.36% 96	1.95% 8	411	3.77

### Q10 Are you aware of what the NZIS 'vision' is?

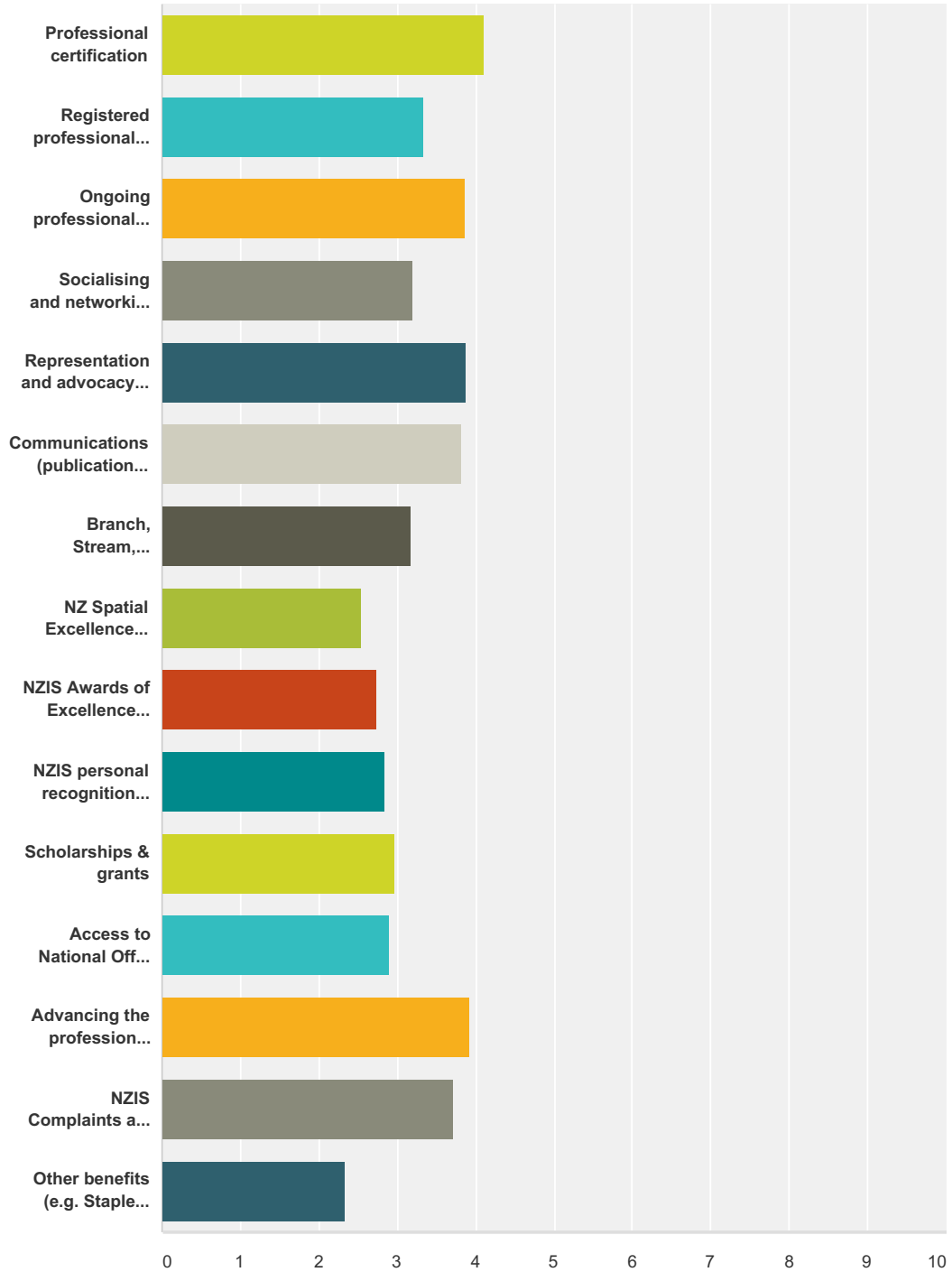
Answered: 405 Skipped: 12



Answer Choices	Responses
Yes	37.53% 152
No	62.47% 253
<b>Total</b>	<b>405</b>

**Q11 How important to you are the following NZIS benefits or offerings? (1= Not important at all, 5= Extremely important)**

Answered: 413 Skipped: 4



	1	2	3	4	5	N/A	Total	Weighted Average

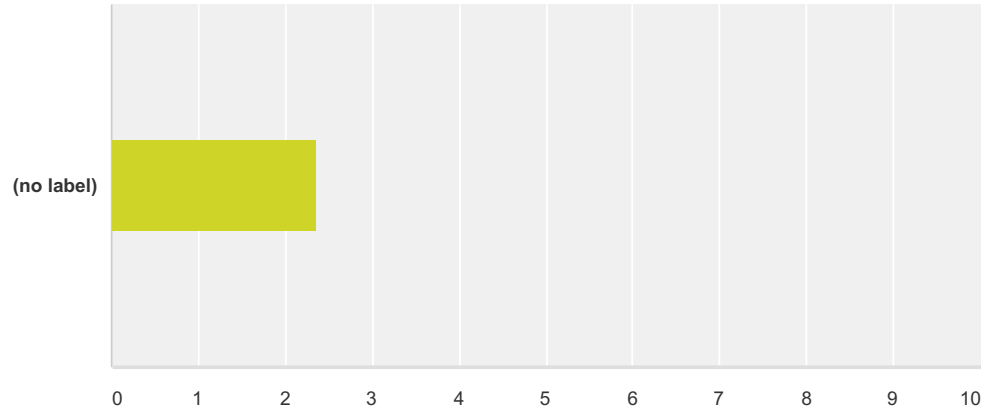


## 2016 NZIS Annual Member's Survey

Professional certification	<b>5.11%</b> 21	<b>4.62%</b> 19	<b>10.95%</b> 45	<b>28.71%</b> 118	<b>47.45%</b> 195	<b>3.16%</b> 13	411	4.12
Registered professional certification (eg RPSurv)	<b>16.99%</b> 70	<b>10.44%</b> 43	<b>18.20%</b> 75	<b>22.33%</b> 92	<b>27.67%</b> 114	<b>4.37%</b> 18	412	3.35
Ongoing professional development (eg keeping up with software development, CPD, ongoing training)	<b>3.88%</b> 16	<b>6.55%</b> 27	<b>19.90%</b> 82	<b>36.41%</b> 150	<b>31.55%</b> 130	<b>1.70%</b> 7	412	3.87
Socialising and networking events	<b>6.31%</b> 26	<b>16.26%</b> 67	<b>36.65%</b> 151	<b>29.13%</b> 120	<b>9.95%</b> 41	<b>1.70%</b> 7	412	3.20
Representation and advocacy on key issues (submissions, policy, working group participation)	<b>1.95%</b> 8	<b>7.79%</b> 32	<b>19.22%</b> 79	<b>39.42%</b> 162	<b>29.44%</b> 121	<b>2.19%</b> 9	411	3.89
Communications (publications, Surveying+Spatial magazine, Newslink, updates)	<b>0.73%</b> 3	<b>6.07%</b> 25	<b>23.79%</b> 98	<b>47.82%</b> 197	<b>20.63%</b> 85	<b>0.97%</b> 4	412	3.82
Branch, Stream, Division and SIGoptions	<b>6.40%</b> 26	<b>13.79%</b> 56	<b>40.64%</b> 165	<b>29.80%</b> 121	<b>7.14%</b> 29	<b>2.22%</b> 9	406	3.18
NZ Spatial Excellence Awards (NZSEA and APSEA)	<b>21.92%</b> 89	<b>20.69%</b> 84	<b>35.47%</b> 144	<b>15.52%</b> 63	<b>2.71%</b> 11	<b>3.69%</b> 15	406	2.55
NZIS Awards of Excellence and Cadastral Survey of the Year	<b>19.02%</b> 78	<b>19.51%</b> 80	<b>32.20%</b> 132	<b>19.51%</b> 80	<b>6.10%</b> 25	<b>3.66%</b> 15	410	2.73
NZIS personal recognition awards (Bogle Surveyor of the Year, McRae Award etc)	<b>17.32%</b> 71	<b>16.10%</b> 66	<b>34.39%</b> 141	<b>23.17%</b> 95	<b>5.85%</b> 24	<b>3.17%</b> 13	410	2.84
Scholarships & grants	<b>14.63%</b> 60	<b>17.07%</b> 70	<b>29.27%</b> 120	<b>24.39%</b> 100	<b>9.76%</b> 40	<b>4.88%</b> 20	410	2.97
Access to National Office and financial support	<b>12.99%</b> 53	<b>20.59%</b> 84	<b>32.60%</b> 133	<b>21.08%</b> 86	<b>8.09%</b> 33	<b>4.66%</b> 19	408	2.90
Advancing the profession collectively (surveying and/or spatial)	<b>3.70%</b> 15	<b>4.69%</b> 19	<b>16.79%</b> 68	<b>42.72%</b> 173	<b>29.63%</b> 120	<b>2.47%</b> 10	405	3.92
NZIS Complaints and ethics system	<b>5.12%</b> 21	<b>5.85%</b> 24	<b>23.66%</b> 97	<b>39.02%</b> 160	<b>22.93%</b> 94	<b>3.41%</b> 14	410	3.71
Other benefits (e.g. Staples discount)	<b>24.87%</b> 93	<b>18.45%</b> 69	<b>30.21%</b> 113	<b>8.82%</b> 33	<b>1.60%</b> 6	<b>16.04%</b> 60	374	2.33

**Q12 How important is the Registered Professional Certification (RPSurv) to your customers? (1= Not important at all, 5= Extremely important)**

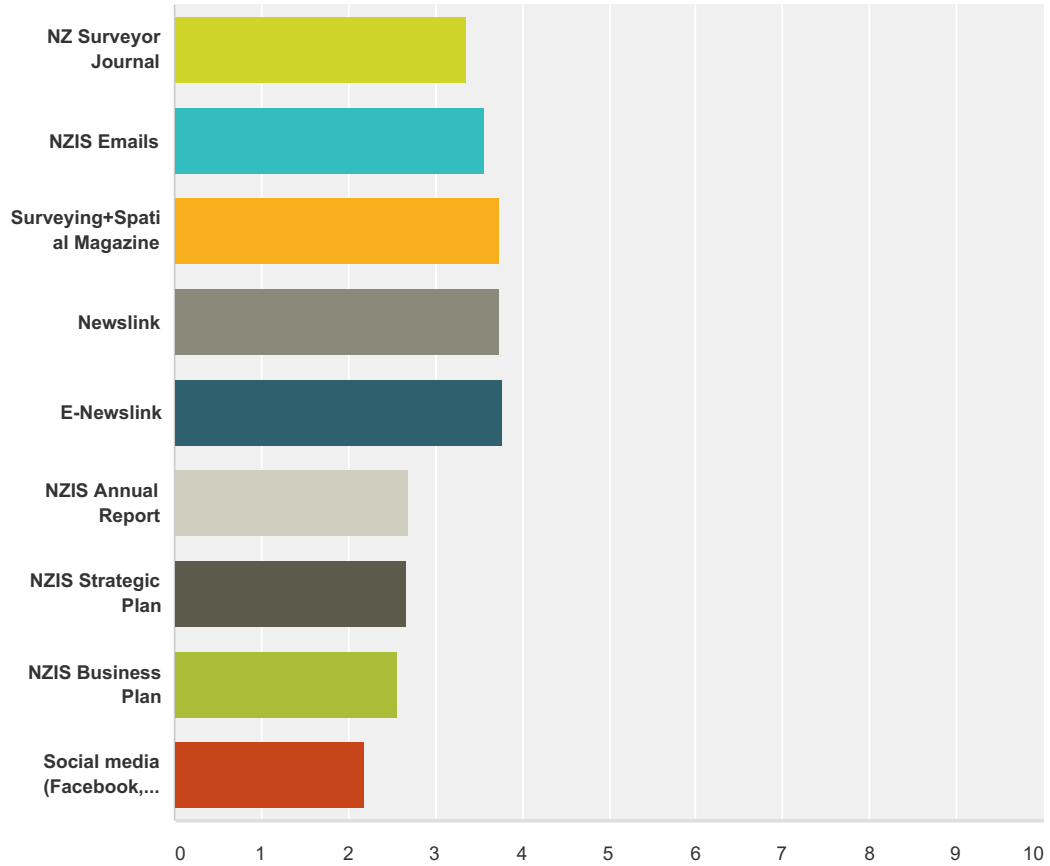
Answered: 406 Skipped: 11



	1	2	3	4	5	I don't know	Total	Weighted Average
(no label)	32.27% 131	14.53% 59	14.53% 59	12.07% 49	7.39% 30	19.21% 78	406	2.35

**Q13 How relevant are the following NZIS publications/communications to you? (1= Not relevant at all, 5= Extremely relevant**

Answered: 415 Skipped: 2



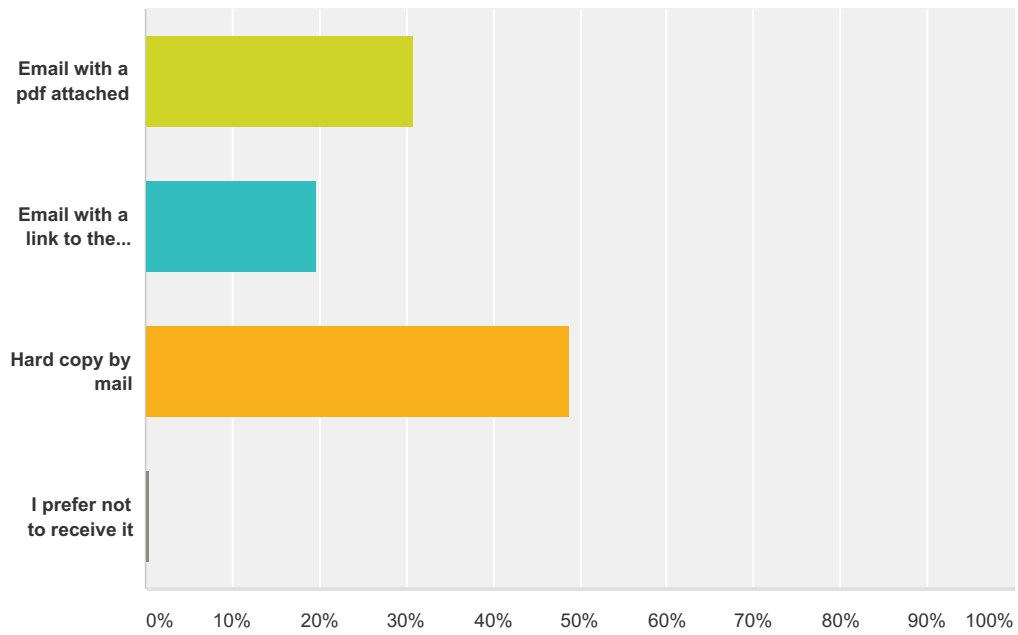
	1	2	3	4	5	N/A	Total	Weighted Average
NZ Surveyor Journal	6.33% 26	11.68% 48	30.17% 124	36.98% 152	11.68% 48	3.16% 13	411	3.37
NZIS Emails	3.64% 15	9.95% 41	29.13% 120	39.56% 163	17.48% 72	0.24% 1	412	3.57
Surveying+Spatial Magazine	2.43% 10	8.25% 34	22.82% 94	47.33% 195	19.17% 79	0.00% 0	412	3.73
Newslink	4.25% 17	7.00% 28	22.00% 88	39.75% 159	22.50% 90	4.50% 18	400	3.73
E-Newslink	3.48% 14	6.72% 27	24.13% 97	40.05% 161	24.88% 100	0.75% 3	402	3.77
NZIS Annual Report	12.17% 50	30.17% 124	37.71% 155	15.09% 62	4.14% 17	0.73% 3	411	2.69
NZIS Strategic Plan	13.20% 54	28.85% 118	36.67% 150	15.65% 64	4.16% 17	1.47% 6	409	2.68
NZIS Business Plan	14.71% 60	31.62% 129	35.05% 143	14.22% 58	2.45% 10	1.96% 8	408	2.57
Social media (Facebook,...)								

## 2016 NZIS Annual Member's Survey

Social media (Facebook, Twitter, LinkedIn)	<b>32.84%</b> 134	<b>26.23%</b> 107	<b>25.49%</b> 104	<b>8.33%</b> 34	<b>3.43%</b> 14	<b>3.68%</b> 15	408	2.20
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### Q14 What is your preferred way to receive the magazine Surveying+Spatial?

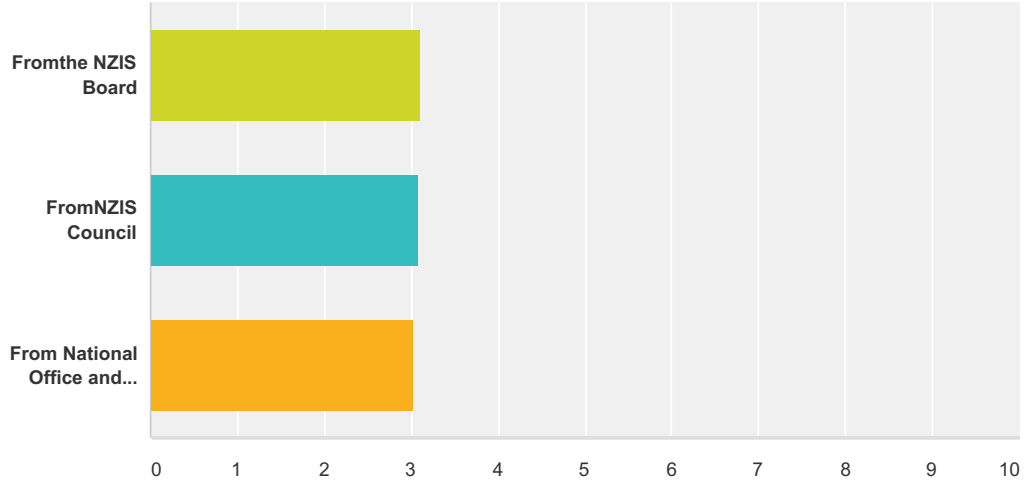
Answered: 411 Skipped: 6



Answer Choices	Responses
Email with a pdf attached	30.90% 127
Email with a link to the website	19.71% 81
Hard copy by mail	48.91% 201
I prefer not to receive it	0.49% 2
<b>Total</b>	<b>411</b>

**Q15 How do you find the frequency of communication received from NZIS?  
(1=Far too frequent, 5= Not frequent enough)**

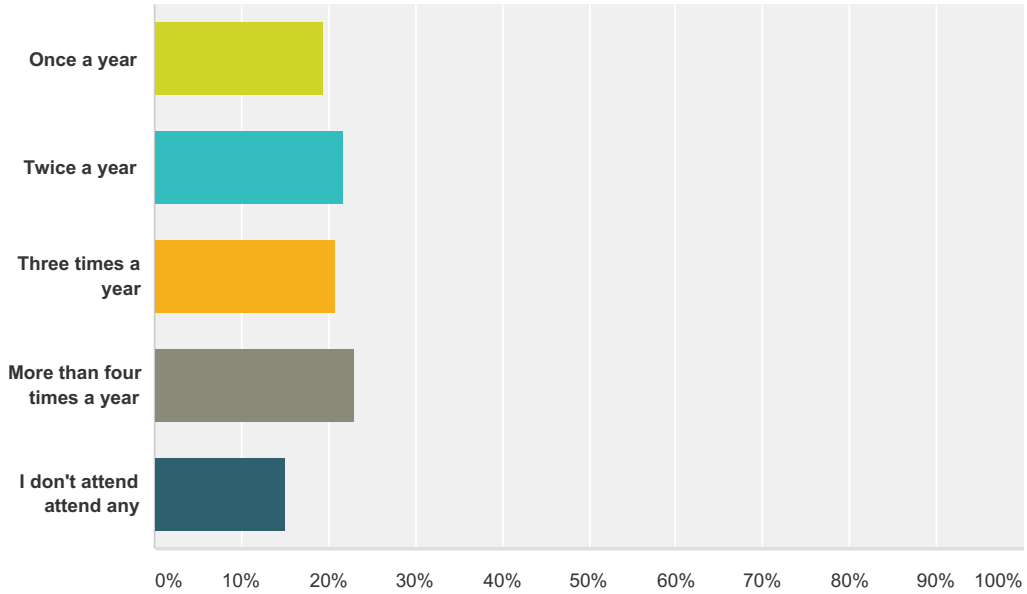
Answered: 411 Skipped: 6



	1	2	3	4	5	N/A	Total	Weighted Average
From the NZIS Board	0.97% 4	6.81% 28	71.78% 295	13.87% 57	2.92% 12	3.65% 15	411	3.11
From NZIS Council	0.98% 4	6.83% 28	72.93% 299	12.44% 51	2.93% 12	3.90% 16	410	3.10
From National Office and staff	0.98% 4	8.11% 33	75.92% 309	9.58% 39	1.47% 6	3.93% 16	407	3.03

### Q16 How often do you attend Continuing Professional Development (CPD) or other training events?

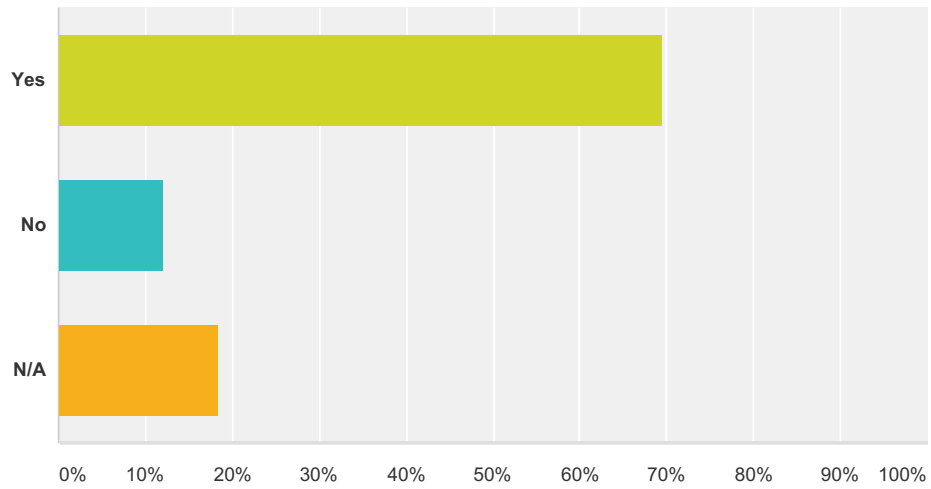
Answered: 415 Skipped: 2



Answer Choices	Responses	
Once a year	19.52%	81
Twice a year	21.69%	90
Three times a year	20.96%	87
More than four times a year	22.89%	95
I don't attend attend any	14.94%	62
<b>Total</b>		<b>415</b>

**Q17 Does your organisation support your CPD/Training as part of your annual individual employee performance review?**

Answered: 412 Skipped: 5

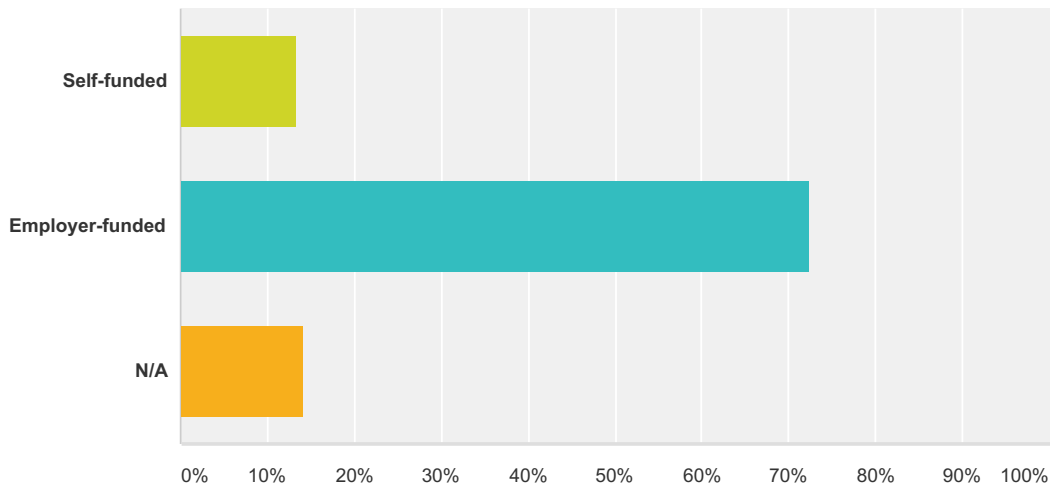


Answer Choices	Responses	
Yes	69.42%	286
No	12.14%	50
N/A	18.45%	76
<b>Total</b>		<b>412</b>



### Q18 Do you fund your own CPD/Training or is it employer funded?

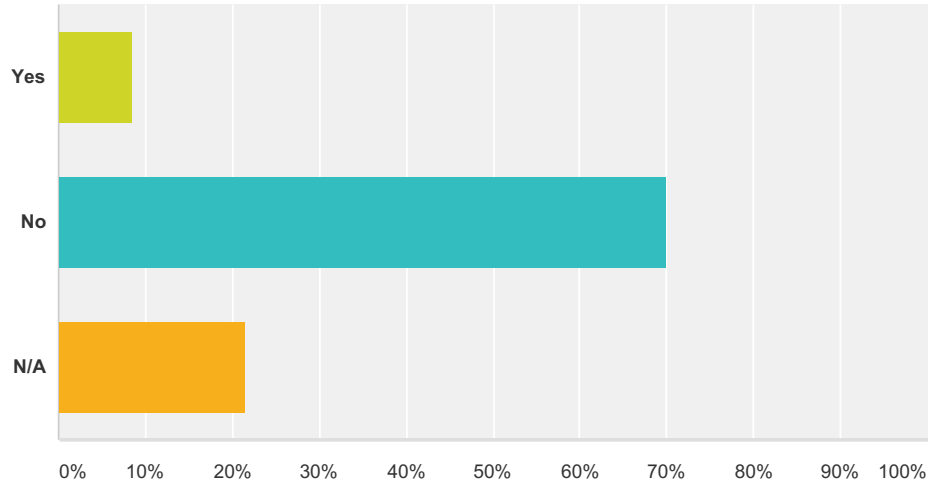
Answered: 413 Skipped: 4



Answer Choices	Responses
Self-funded	13.32% 55
Employer-funded	72.40% 299
N/A	14.29% 59
<b>Total</b>	<b>413</b>

### Q19 Is the completion of your CPD/Training linked to your annual salary review or increase?

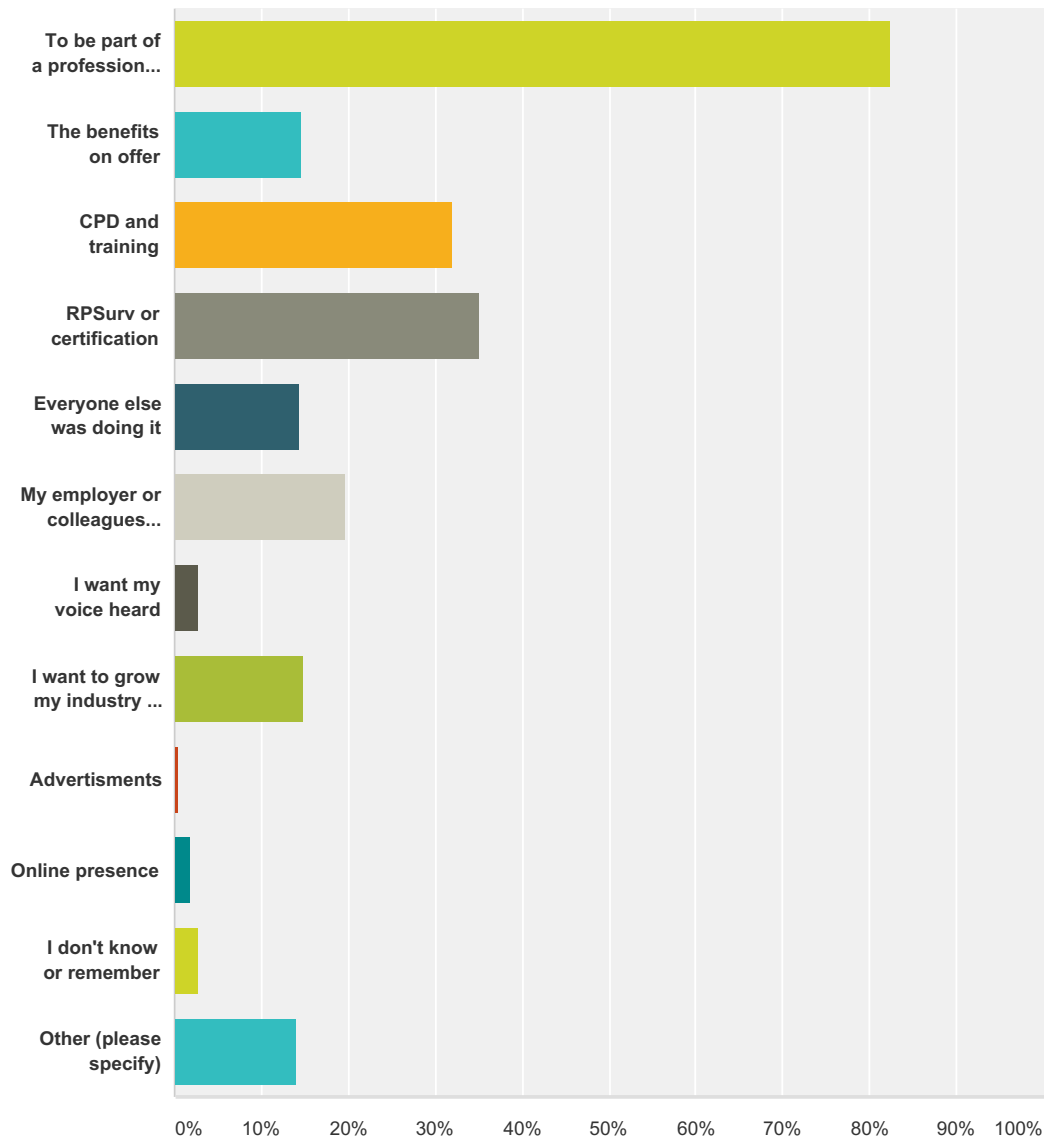
Answered: 413 Skipped: 4



Answer Choices	Responses	
Yes	8.47%	35
No	69.98%	289
N/A	21.55%	89
<b>Total</b>		<b>413</b>

## Q20 What encouraged you to first join NZIS?

Answered: 416 Skipped: 1



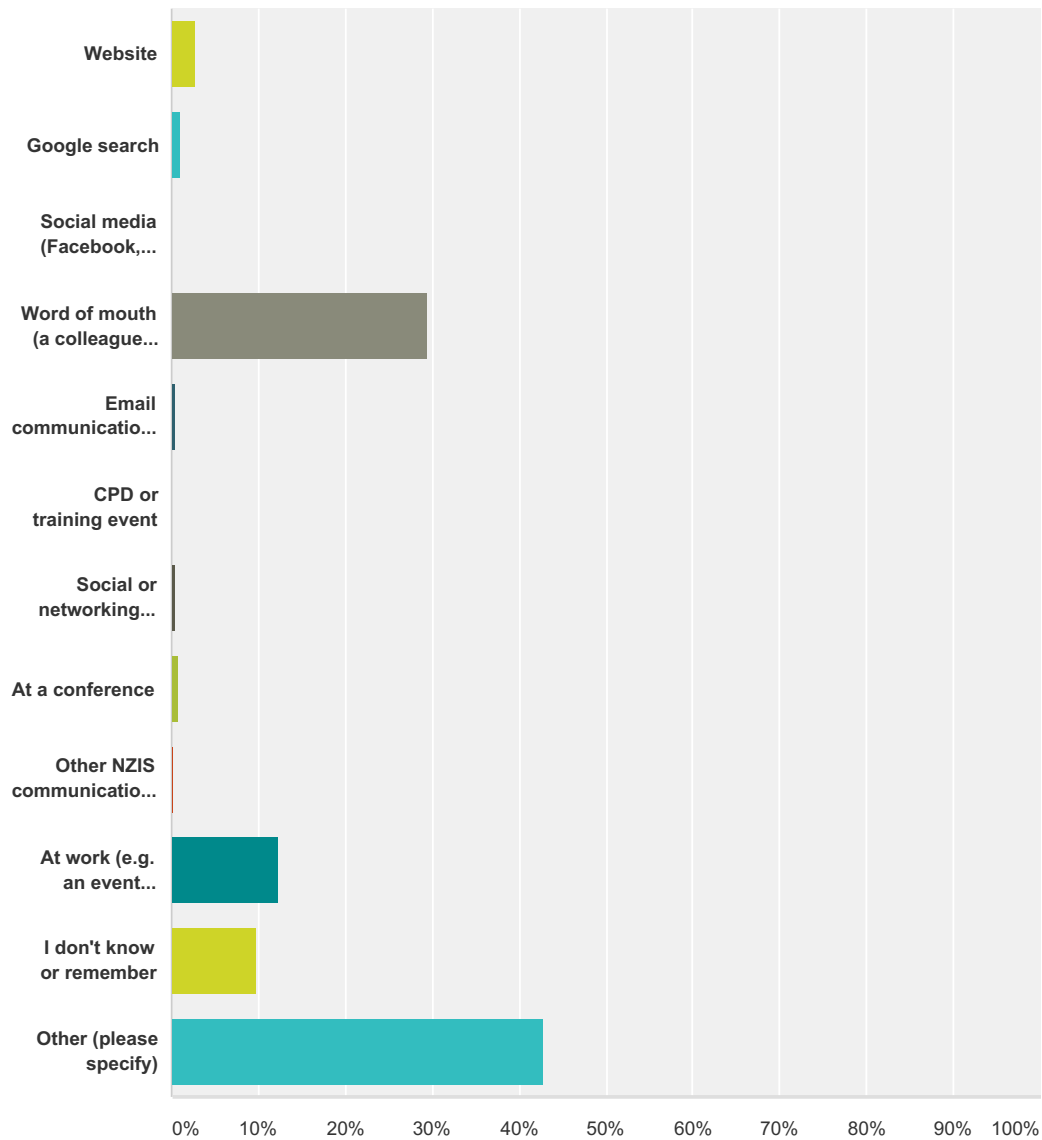
Answer Choices	Responses
To be part of a professional body	82.45% 343
The benefits on offer	14.66% 61
CPD and training	31.97% 133
RPSurv or certification	35.10% 146
Everyone else was doing it	14.42% 60
My employer or colleagues convinced me	19.71% 82
I want my voice heard	2.64% 11

## 2016 NZIS Annual Member's Survey

I want to grow my industry in NZ	14.90%	62
Advertisements	0.48%	2
Online presence	1.92%	8
I don't know or remember	2.64%	11
Other (please specify)	13.94%	58
<b>Total Respondents: 416</b>		

## Q21 Where did you first find out about NZIS?

Answered: 408 Skipped: 9



Answer Choices	Responses
Website	2.70% 11
Google search	0.98% 4
Social media (Facebook, Twitter, LinkedIn)	0.00% 0
Word of mouth (a colleague, friend or employer)	29.41% 120
Email communication or a forwarded message	0.49% 2
CPD or training event	0.00% 0
Social or networking event	0.49% 2

## 2016 NZIS Annual Member's Survey

At a conference	0.74%	3
Other NZIS communications (e.g. the Strategic Plan)	0.25%	1
At work (e.g. an event advertisement on staff notice board)	12.25%	50
I don't know or remember	9.80%	40
Other (please specify)	42.89%	175
<b>Total</b>		<b>408</b>

**Q22 Do you have any comments?**

Answered: 73 Skipped: 344

## Q23 Optional - Add Your Contact Details

Answered: 93 Skipped: 324

Answer Choices	Responses	
Name	98.92%	92
Company	83.87%	78
Address	0.00%	0
Address 2	0.00%	0
City/Town	0.00%	0
State/Province	0.00%	0
ZIP/Postal Code	0.00%	0
Country	0.00%	0
Email Address	96.77%	90
Phone Number	78.49%	73