

BOARD MATRIX



As at September 2018

Aims and goals

Survey and Spatial New Zealand (S+SNZ) is a professional support organisation for the surveying and spatial information sector, with a 130-year history. Our vision is set out in the 2015-2020 Strategic Plan:

S+SNZ vision

S+SNZ is an internationally recognised professional organisation that promotes growth, innovation, excellence in all facets of surveying and spatial in New Zealand.

S+SNZ mission

To lead and foster a vibrant sector that allows the surveying and spatial profession to grow, and positively influence our communities.

The Board is responsible to Council and the membership for the organisational health and prosperity of S+SNZ. The Board sets the medium-term direction of S+SNZ and monitors management's performance on behalf of stakeholders. The Board fulfills its responsibilities by establishing and ensuring:

- the strategic direction;

- the relevance of policies and the appropriateness of the ways in which products, programs and services are provided;
- that S+SNZ has the capacity to implement policy and to manage its affairs;
- organisational risks of all types are understood and that policies are in place to manage these risks;
- that S+SNZ goals and accomplishments, and the choices that were made in pursuit of those goals, are adequately communicated and explained to Council and members.

Makeup of the board

The S+SNZ Board has a membership consisting of two independent directors and four S+SNZ member directors. Directors are appointed by the Council. The S+SNZ President and CEO attend all meetings but are not members of the board and have no voting rights. A chairman is elected annually by the board members.

S+SNZ Structure



Board skill sets

As an overall target the board membership should contain or have reasonable access to the following skill sets. It is stressed that this skill set is the ideal picture of the whole board, not of any one individual:

- Intimate knowledge and operational understanding of S+SNZ and its core surveying and spatial activities;
- Strong local and national community connection, credibility and networks;
- Leadership experience;
- Business acumen;

- Strategic Planning experience and understanding (commercial and not for profit);
- Experience in marketing;
- Knowledge of legal issues relating to business or the not for profit sector;
- Knowledge and experience in risk management, finance, economics or accounting;
- Good understanding of the principles of Governance and Management;
- Experience in communications, Human Resources or Public Relations;
- Strong profile in government and corporate circles.
- Experience with not-for-profit style commercial partnerships and relationship building.

Other issues of note

1. Face to face Board meetings take place on up to six occasions per year and are of one day duration. Meetings are generally held in Wellington. The Board may also meet by teleconference on two or three occasions to consider specific items of business falling outside the meeting schedule. Board members may also be required for sub-committee meetings and events important to S+SNZ. The Chair or Deputy Chair will represent the board when required.
2. S+SNZ board members will, in general terms, be appointed for a three-year term or as outlined in the S+SNZ Constitution. On this occasion, as you will be replacing an existing appointment, the term will be for 2 years.
3. S+SNZ board members are currently unpaid directors with all S+SNZ expenses covered.
4. A long-term focus is to appoint an appropriately diverse board.