



# Survey and Spatial New Zealand Policy Statement

**S+SNZ Awards**

**Professional Streams**

June 2022

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## Version Control

Date	Version	Author	Comments - Changes
17/3/2022	0.1	R. Fone	Initial Draft
30/3/2022	0.2	R.Fone	Revised following clarification from AC
07/04/2022	0.3	R.Fone	Specified context as Professional Streams
20/05/2022	0.4	R.Fone	Changes made as specified by the May 2022 Council Meeting
27/05/2022	0.5	R.Fone	Changes made following clarification meeting with Kat and Ashley and N.O. on Wednesday 25th
01/06/2022	0.6	R.Fone	Accepted all changes from Kat submitted in feedback 31/05; added changes relating to Kat's comments.
02/06/2022	0.7	R.Fone	Following further review from Kat - all Kat's changes accepted, no other changes. Minor cosmetic formatting to complete.
03/06/2022	1.0	R.Rone	Following KS feedback regarding word limits in Section 4, document finalised.

# 1 Policy / Document Purpose

This policy document is intended as guidance in S+SNZ awards, particularly regarding the Professional Stream Awards, to encourage consistency of approach across them, while at the same time allowing flexibility within each group. This would also facilitate equitable determination of the McRae Supreme Award.

Other S+SNZ awards (Fulton Bequest, Fellowship, Technician, etc.) are not in scope of this policy version at this time. These could be included in a later update as S+SNZ might require.

## 1.1 Document control

This policy and document is maintained by the National Office and located in the applicable *Document and Records Management* (DRM) repository. It should be reviewed annually in case of any changes to the provision of awards, or processes involved.

# 2 Awards - Key Principles

The key principles for the awards are as follows;

- a. Recognise and acknowledge excellence in the surveying and spatial professions - a practitioner who is working in any of the disciplines of the surveying and spatial sciences, and where professional achievement is acknowledged by peer citation as exemplifying the highest standards of excellence and ethical conduct.
- b. Celebrate excellence before an audience of peers.
- c. Encourage activities that create a stronger, relevant and connected profession.
- d. Congratulate individuals for their contributions to improving the quality of the profession.
- e. See the profession as a whole grow and mature through its achievements.
- f. Embrace the achievements of the profession and promote its capabilities to a broader market and the wider community.
- g. Recognise achievement within all individual awards, supporting a positive acknowledgement of what an individual can, and has, achieved.

# 3 Professional Awards - Terms of Reference

The following terms of reference provide context for S+SNZ Professional Stream awards.

## 3.1 Industry Value

The S+SNZ awards support S+SNZ's principle of promoting growth, innovation and excellence in the survey and spatial industry. As such, Professional Stream awards need to pertain to the wider NZ surveying and spatial industry, rather than just having value for S+SNZ.

## 3.2 Criteria Consistency

Nomination criteria should be aligned across Professional Streams to enable consistency of treatment of nominations across those groups, and to equitably determine an overall award candidate.

## 3.3 Individual Achievement

The Professional Stream awards apply to individual achievement only. S+SNZ recognises achievements by groups and organizations separately through the S+SNZ project award.

### 3.4 Nomination Approach

Nominees can apply on their own account - self-nomination.

However, as some candidates for awards may be reluctant to self-nominate, candidates may also be nominated by another member for an award. It's therefore important that potential candidates for awards are proactively recognised and nominated by sponsors within the Streams.

### 3.5 S+SNZ Members

- Candidates must be practicing survey and/or spatial professionals and current members of S+SNZ.
- Applications for awards will apply to activities undertaken within 18 months of making the application - however, can also be supported by and recognise a lengthier contribution to the profession.

### 3.6 Administration

- The National Office will call for nominations in May of each year.
- Nomination applications should be succinct and speak to the nomination criteria.
- Applications will be treated as confidential.
- There is no fee for nominees entering for awards.
- Attendance at the awards event is at the nominee's cost.

## 4 Nomination Criteria

Nominations for Professional Stream Awards need to include the following criteria.

### 4.1 Nominee (250 word limit)

Background about who the nominee is.

### 4.2 Description (500 word limit)

Description of what activities the professional has undertaken. Focus on the achievements and performance of the nominee that are beyond the usual. For example, consider what makes the nominee outstanding above and beyond their day-to-day business and/or how they may have changed the way their profession does business or solves problems.

Include professional initiatives that the nominee played a key role in that had far-reaching impacts and other leadership roles.

### 4.3 Rationale (500 word limit)

Describing why and how their activity has had far-reaching impacts - its value to the survey and spatial profession, and why this candidate should be considered for the award.

If appropriate, also include commendations that the nominee may have received in recognition from their peers or anecdotal evidence of standing amongst colleagues.

### 4.4 Timeframe (250 word limit)

Note about when the activity was started and completed. In particular, highlight the activities undertaken, achievements and/or challenges overcome in the last 18 months.