



Chairperson's Report For the year ended 30 June 2022

On behalf of the Management Committee, it is my pleasure to report the activities of CSNZ for the year ending 30 June 2022.

It has been another roller coaster of a year with most Member firms being busy or very busy with increased workloads, interruptions with staff away or regulation/supply chain issues.

A big thank you to the CSNZ Members and the Management Committee who have given up their time to be involved with various activities and projects on behalf of CSNZ and/or S+SNZ.

Many of the projects or activities have been in response to the changing work environment including certifications whether it be Councils or national bodies like Waka Kotahi.

Meetings

The Management Committee held four Committee meetings, one in person and three via videoconferencing. Meetings were held on 23 September 2021 via Zoom, 3 December 2021 at Nelson in person, 7 April 2022 and 23 June 2022 meetings were held via Zoom.

The CSNZ AGM was held on 3 December in Nelson in person with local CSNZ Members and augmented with attendance via videoconferencing on Zoom.

Carl Fox is also a S+SNZ Councillor (*being the CSNZ representative*). S+SNZ Council meetings were held on 14 July 2021, 8 September 2021, 14 October 2021 via Zoom, 3 November 2021 being the combined Council Meeting/ AGM in Wellington, 8 December 2021, 10 February 2022, 24 March 2022, 12 May 2022 and 2 June 2022 both via Zoom.

Carl Fox also acted as the CSNZ Representative on the S+SNZ Certification Governance Committee meeting fortnightly between 6 July 2021 and 30 June 2022, via Zoom.

CSNZ and S+SNZ National Office continue to be in discussion and communication over several projects and areas of interest with CEO Ashley Church being the official S+SNZ for liaison with the Division.

CSNZ has also conducted quarterly Zoom discussions with the CEO of Consulting Surveyors National (Australia's equivalent of S+SNZ/CSNZ) to continue the burgeoning relationship, sharing of resources and facilitating exchange programs.

Wendy Sheedy prepares reports and agendas, attends Management Committee meetings to record minutes and provides an independent view on various issues.

Annual General Meeting

The AGM was hosted in the Nelson on Thursday 3 December 2021.

For a full recourse of the AGM the minutes are available on the S+SNZ/CSNZ website.

The AGM was conducted as a hybrid meeting with 10 people in attendance at Nelson and others attending online via Zoom. By conducting the meeting this way, CSNZ were able to achieve a quorum which would have been difficult otherwise. This continues the previous practice and enables a greater opportunity for CSNZ Membership representation from around the country.

The executive members elected at the Annual General Meeting on 3rd December 2021 in Nelson were as follows:

Management Committee

Chairman	Carl Fox of Christchurch
Vice Chairman/Southern Rep	Neale Faulkner of Auckland
Northern Representative	Mike Stott of Tauranga
Central Representative	Paul Turner of Wellington
Southern Representative	Lynda Watson of Hokitika
Immediate Past Chairman	Paul Newton of Nelson
Secretary	Wendy Sheedy
Reviewer	Moore Stephens

Area Representatives

Northland	Denis Thomson
Auckland	Geoff Webster
Waikato/Bay of Plenty	Brent Nijssen
Gisborne	Kevin Taylor
Hawke's Bay	Seamus Daly
Taranaki	Geoff Bland
Manawatu/Wanganui	Kevin Judd
Wellington	Paul Turner
Nelson/Marlborough	Mike Russell
Westland	Chris Coll
Canterbury	Peter McAuley
South Canterbury	Andrew Rabbidge
Otago Central	Matt Suddaby
Otago Coastal	
Southland	Don Moir

Membership

Membership as of 30th June 2022 stood at 317 members an increase of 5 from last year, these members are represented by 157 member firms which is holding stable at this level.

A core function of CSNZ is to provide members with support to achieve business excellence and long-term sustainability.

The S+SNZ Focus and Priorities framework given to all the Divisions and Streams is beneficial as it does exactly what its title says by focusing on important activities and then ensuring they are prioritized for delivery/action. This is outline further below.

Secretarial

Our Secretary, Wendy Sheedy, a qualified accountant continues to help run CSNZ in a very efficient and thorough manner. Wendy provides immense support to the Chair and Management Committee and without that CSNZ would struggle to function and provide the level of service the members enjoy.

Wendy looks after the membership, financial aspects, and general day to day of the running of CSNZ and is the point of contact for many member enquiries. On behalf of the Management Committee, I would like to thank Wendy for the great work she does for CSNZ.

Workshop/Speaker Series

Unfortunately, due to the continued interruption from COVID the tough decision was again made to cancel the March 2022 CSNZ Workshop that was planned to be held in Martinborough and instead host the content online.

A big thank to Neale Faulkner, Rachel Keller and Wendy Sheedy who shouldered the burden of hosting this event.

This event was relabelled as the 'Speaker Series' and comprised online presentations held between 1-3pm on six days over a two-week period at the start of May 2022.

Overall, the Speaker Series was a great success, with good attendance and provided a profit, the Management Committee acknowledges it doesn't provide the same experience as a Workshop that we have all come to love and look forward to. If required there were learnings that we could bring to another online series, however the preference remains with face-to-face Workshops.

Recordings were made of these presentations and were made available to registrants for later viewing.

Awards and Scholarships

The CSNZ Professional Practice prize (currently \$500) was established in 1998. It is awarded annually to the student who attains the highest standard of achievement in the SURV 450 Professional Practice paper. The 2021 CSNZ prize went to Jeremy Er.

The 2021 CSNZ Scholarship for the National Diploma in Surveying was awarded to John Finnigan. The purpose of the award is to encourage completion of the qualification during the period of study.

STEP (previously ASaTS) Cadastral Survey Working Group (SWG)

Guy Panckhurst continues to represent CSNZ on the STEP Cadastral Survey Working Group and we would like to thank him for his input. We are aware that LINZ has been considering the expansion of the Pilot Programme and we look forward to full implementation of the programme.

Website

S+SNZ have now developed and nearly completed testing of the new website templates and are to assist CSNZ utilise these templates or create new templates to facilitate the upgrade of the CSNZ area of the website.

Graduate Template

The Graduate Template which is designed to help companies take University Graduates through to licencing has been prepared and is to be sent to the companies who have provided input as a part of a pilot programme before releasing to the wider membership. The intent is to create additional development templates for other levels of employees.

Cadastral QA Template

The requisition rates are still very high averaging 40% of submitted CSD and as such is a source of risk for companies and their clients plus an opportunity to improve workplace efficiencies. Neale Faulkner and Lynda Watson have been leading a combined effort comprising S+SNZ Cadastral Stream, ICS and LINZ to prepare a digital QA Template to be in terms of the new Cadastral Survey Rules. This project has proved to be bigger than expected and CSNZ are looking at ways to increase the pace of this work including paying for parts of the work to be completed rather than relying solely on volunteer work.

Area Representatives

The Management Committee is supported by 15 Area Representatives across the country, and the Committee appreciates their contributions to the running of the Division.

Survey Monkey surveys were continued for the Area Activity Reports – this helps keep the Management Committee informed of what the matters affecting the Membership are and helps inform what activities are prioritised or added to the strategic list or requires immediate action. The summary of these reports is in turn shared back to the members to assist members with their own strategic decision making and assessment of their local markets and/or national trends.

CSNZ Strategy / Focus and Priorities

CSNZ's vision/purpose 'To Support our members achieve business excellence' remains unchanged.

The current strategic plan can be found on the CSNZ members area https://www.surveyspatialnz.org/consulting_surveyors_of_nz (then click on members area, then governance, then strategy).

The focus and priorities for the 2022/2023 year are as follows

1. Deliver the Cadastral Survey QA Template in conjunction with S+SNZ Cadastral Stream, ICS and LINZ
2. Salary Survey – develop relationship with ACE and look to combine CSNZ Salary Survey in with ACE survey to provide a bigger combined pool of data to provide better insights and more accurate results.
3. Make available the Graduate Training Programme Template to CSNZ Members to use, receive feedback and continue to refine.
4. Deliver an in-person Workshop March 2023 which is to be held in Invercargill.
5. Continue lobbying Government on behalf of the Membership to make it easier to obtain working visas and/or residency for survey and spatial staff at all levels of the employment scale.

I would like to thank the members of the Management Committee who continue to volunteer considerable time out of their working days, during the evening and over weekends throughout the year to represent member's interests and manage the affairs of the Division.

It has been a very busy year for me personally, but it is satisfying to see some of that hard work payoff and in the process, it has helped me professionally to grow but also those learnings are redirected back in to our company. CSNZ is run on volunteering and if people do not put up their hand, then things will come to a halt. I will reiterate that while there is a demand on your time the benefit you will get out of it outweighs these demands. I have made lifelong friendships and connections from being involved and encourage all CSNZ Members to consider and act by putting your names forward for roles as they come available.

Carl Fox
CSNZ Chair