

## Stakeholder Workshop 2018 – Cadastral RPSurv Value Proposition

### Members' comments on flip charts

- Expert witness.
- Expert witness.
- Equivalency with CPENG, NZIA, NZPI.
- Need TAs to understand.
- Need to be satisfied TAs will accept.
- Employee qualification – staff differentiation.
- Value is different in different regions.
- Value to industry - keeping up to date: industry-wide standards.
- Value to individuals - RP = recognition of your peers for level of your professional ability and ethics. Personal value.
- L.C.S – What is the value of RPSurv (Cad) other than personal achievement?
- Different streams have varying value of RPSurv and different locations (TAs) – Educate them. You cannot have a broad-brush approach.
- (Insurance) – Ask Glen Stone if the insurance companies would make RPSurv a prequalifier for sole businesses and will they insure me as an RPSurv through my membership fees?
- Confidence of minimum standards for surveying.
- Clear separation LCS vs RPSurv (Cad) – raise the value and promote RPSurv (Cad) to Councils.
- Advertise.
- No understanding [?of RPSurv] at Otago University by students.
- Needs options.
- Confusion in names with public.
- Connection with misconduct and Board?
- Clarity around LCS and RPSurv.
- For consistency we should have RP for all streams/practice areas (endorsements).
- General consultant practice area is too fuzzy.
- Multiple endorsements/certifications can't take too long – maybe we need clarity here.
- Should be about standards not exclusivity.
- Must look attractive to young professionals and students.
- Challenge for generalists – how do you accumulate three years of specialist work? Need more detail about how “cross credit” would work.
- RPSurv spatial – Photogrammetry/remote sensing/carto/GIS.
- Perception of 2-step still being promoted – education/comms issue.
- Hydro – OK.
- LD – OK.
- Professional interview not understood – what is involved (interviews etc).
- Interaction with LCS needs to ?refresh (?reflect).
- Huge variety of permutations.
- Degree May 2017 - can continue under existing [model].
- Last laws and regs exam June 2020.
- Make it simple.
- Will there be a variety of certificates?
- Ethics.

- Hearings.
- Membership of professional body.
- Need clarity about using L.C.S projects for RPSurv (Cad).
- Barrier is perception of effort required to seek RPSurv.
- Timing for gaining LC.S is at a good level.
- Need to think ahead.
- C.P.D
- Support?
- Could offer training for new business?
- CPD is important topic here. S+SNZ should be intentional here.

### **Commentary/Interpretation**

Members' comments can be broadly grouped into four areas:

#### **1. Value**

RPSurv (Cadastral) would have value in being recognised as requiring more experience than LCS – a point of differentiation that could add value to many areas including staff structure and to TAs (provided the difference is understood by them). RPSurv (Cadastral) is expected to also have high personal value and be recognised by peers as having met (and maintained by CPD, see later) a consistent level of professional ability and behaviour that is set by standards of entry, and a code of ethics. More widely there is recognition of experience such as being called upon as an expert witness. There may be financial benefits (other than remuneration) e.g. insurance advantages of having a lower risk profile associated with having met a higher professional threshold.

#### **2. Design**

Design is critical. Pathways must be clear. Differentiation from LCS must be clear and be easily understood so that there is no confusion, including recourse for misconduct. RPSurv (Cadastral) must be based on standards and be sufficiently flexible to cater for multiple endorsements which, on the other hand, can pose challenges in terms of length of time to acquire, and for the generalists in the profession. The design needs to be attractive to student and young professionals. Development should involve the Licensed Cadastral Surveyors Board.

#### **3. Process**

The process and requirements need to be simple and clear. It is about professional membership and all that that involves. The requirements should reflect that but not act as a barrier of disincentive.

#### **4. CPD**

Maintaining currency is an important co-requisite achieved by continuing professional development. S+SNZ has an important role in this regard.