

Stakeholder Workshop 2018 – RPSurv Transitional Arrangements

Members' comments on flip charts:

- Strategy, needs to be a fair selection/criteria.
- Prioritise LD and engineering recertification cycle– they have the immediate need.
- Logistical planning required.
- Resourcing issue for certification (1-6 years).
- Examiners during transitional process.
- Time for recertification testing and when to apply. Laws and regulations – annual CPD events instead?
- Laws and regulations – interviews are the most effective - can't fudge it!
- Templates in the transition – need experts, note that we are professional but it will make Admission Panel (Certification) job easier, screening, could help with uptake.
- Current process – choice to continue but acknowledge competency towards other RPSurv categories.
- New graduates follow new policy.
- Easier for licenced cadastral surveyors.
- Please explain the two pathways.
- Clean record - cases by case basis, guidelines.
- Last exam?
- Cross credit of experience.
- Is it just like grandfathering again?
- Structure around 1-6 years (how to apply/decide).

Commentary/interpretation

Members' responses on transitional arrangements can be broadly grouped into three areas:

1. Strategy

There needs to be a clear strategy around the transitional arrangements. There are two aspects. The first involves a key decision is whether RPSurv is going to be rolled out simultaneously for all disciplines or in a staged manner according to, for example, greatest need of particular disciplines such as engineering and land development. The second aspect involves a clear strategy around the actual recertification/transitioning of existing RPSurv members. That will involve determining dates by which recertification has to occur (and by implication the date that use of existing RPSurv ceases. Once all those matters have been decided, guidelines and processes need to be put in place to execute the strategy and will need to be resourced (see below).

2. Resourcing

This covers not only resourcing of "recertification" of existing members but also certification of new applicants using the new RPSurv requirements. The former is a considerable additional body of work for which process (see below) and remuneration, in addition to resources, have yet to be considered and established.

The certification of new applicants is expected to continue as usual by the Examination Panel (according to the new RPSurv requirements for particular disciplines). The Panel is made up of appointed volunteer members who receive some remuneration for examination marking, assessing of projects and interviewing the applicants.

The certification of existing RPSurv members (“recertification” process) will require experts and support (e.g. by way of templates and National Office administrative services) and has yet to be scoped. That scoping will, in turn, depend upon the process. Remuneration is likely to be an issue. The same, similar or different remuneration model to that used for the Examination Panel will need to be investigated.

3. Process

The process aspects are similarly multifaceted with a number of questions to be answered in the course of developing processes that will need to align with the strategy. For example, when does the new system kick in for new applicants (new graduates)? Processes will need to address all pathways. Over what period will the recertification take (1-6 years)? What will the roll-out process look like? Who will be in what tranche for recertification? What will it involve? How will it be managed? How will CPD be subsequently managed to ensure currency? Will there be any implications for the current certification process of new graduates, e.g. will the cadastral law examination continue?

All three areas will need to be supported by effective communications.

Prepared by S+SNZ National Office

December 2018